

### A message from the Norfolk Association Secretary, Tim Lambillion-Jameson



Greetings colleagues.

The casework team is increasingly concerned by schools asking new staff to undertake a probationary period. Teachers have never previously been asked to do this. The logic is that we have completed our NQT and do not need to be re-assessed. If you are offered a post with a probationary period please consider carefully if you wish to accept it and contact NASUWT for advice.

The recent NASUWT members survey provides some interesting reading. Workload remains the biggest concern for members. However pupil behaviour, which did not feature as a concern until recently, is now members second biggest concern. We would be interested in your views on this. This may be related to another interesting finding: 73% of teachers would not recommend teaching as a career. Check the national website for more details.

The good news comes from Ofsted. I never thought that I would ever say that! The new Ofsted inspection framework makes some very positive comments about workload, wellbeing and assessment. There is a NASUWT briefing on the national website with more details.

Our General meeting for this term will be at Thorpe St Andrew School from 3:30 on Wednesday 16th October. The most important item on the agenda is always members questions. There will be refreshments available, so come along, meet the team and learn more about what the NASUWT is doing for you.

**All the best for the new school year.**

### The NASUWT National Action Short of Strike Action is still in place

Because you are a member of NASUWT you can legally say no when you are directed to undertake unreasonable tasks. Members in many schools are using it successfully to protect themselves against excessive workload and unreasonable management practises.

Often simply mentioning the action to the headteacher solves the problem.

The full document and guidance (phase 5) which tells you what you can legally refuse to do can be download at [www.nasuwt.org.uk](http://www.nasuwt.org.uk)

Do you feel pressurised or intimidated by your school's management not to follow these instructions? Contact NASUWT on 03330 145550 [advice@mail.nasuwt.org.uk](mailto:advice@mail.nasuwt.org.uk)

### NASUWT Norfolk Association 2019-20

#### President

Deane Money

#### Vice President

Rob Breeze

#### Past President

Colin Jackson

#### Secretary

Tim Lambillion-Jameson

#### Treasurer

Vicki Aldous

#### Executive

Rachel Barrell

Sharon Beeby

Colin Collis

Russell Hammond

Lindsay Hanger

Tim Hillman

Richard Hudson

Adrian Lincoln

Jessica Presland

Esther Thirkettle

### Norfolk NASUWT contacts

**If your enquiry is about individual casework please contact the Member Support Advice Team first.**

**03330 145550**

(free from most landlines and mobiles)

[advice@mail.nasuwt.org.uk](mailto:advice@mail.nasuwt.org.uk)

#### County Secretary

**Tim Lambillion-Jameson**

**07469 118832**

[timlambillion@gmail.com](mailto:timlambillion@gmail.com)

#### Deputy County Secretary

**Tim Hillman**

**07736 134188**

[timhillman@hotmail.co.uk](mailto:timhillman@hotmail.co.uk)

#### National Executive member

**Esther Thirkettle**

**07469 119289**

[Esther.thirkettle@exec.nasuwt.org.uk](mailto:Esther.thirkettle@exec.nasuwt.org.uk)

#### Eastern Regional Centre

**01284 772300**

[rc-eastern@mail.nasuwt.org.uk](mailto:rc-eastern@mail.nasuwt.org.uk)

**For support and advice ring 03330 145550 or email [advice@mail.nasuwt.org.uk](mailto:advice@mail.nasuwt.org.uk)**

## Norfolk Association meetings

As a NASUWT member who teaches in a Norfolk School you are automatically a member of the Norfolk Association and are welcome to attend our meetings.

### General Meetings.

These are the termly meetings where you as members give the association the democratic support it needs to help members in Norfolk. As well as this there is always plenty of opportunity for you to raise any issues which you want to and to ask any questions. They are often held in schools at the end of the day because that is the best way for us to secure the large turnout we need. Members from other schools are always welcome and we would encourage you to come if you can.

### Summer term Social

This is normally held towards the end of the summer term. All members and their partners are welcome. Last year we visited St Benet's Abbey and the year before was held on the Southern Comfort Mississippi Paddle Boat. Watch your emails for details of next summer's event.

### Executive Meetings

Executive meetings are held monthly and are where much of the work of the Association is done. Issues are debated, officers and caseworkers report to the executive and decisions are made about how the association is run. All members are welcome to attend and you can become a member of exec either through annual election or co-option throughout the year. For details of Executive meetings contact Tim Lambillion-Jameson 07469 118832 [timlambillion@gmail.com](mailto:timlambillion@gmail.com)

### Reps Meetings

Last year we began to hold regular reps meetings, beginning in the West of Norfolk. We intend to extend this to other parts of Norfolk this year. If you are a School Rep please watch your emails for details of these meetings or contact Tim Lambillion-Jameson 07469 118832 [timlambillion@gmail.com](mailto:timlambillion@gmail.com)

**Refreshments are provided at all meetings**

## General Meetings 2019-20

**16th October 2019**  
**3.30pm**

**General Meeting**  
**Thorpe St Andrew School**  
**Laundry Lane**  
**Norwich NR7 0XS**

Agenda:  
Members' Questions  
Motions for National Conference 2020  
Nominations for:  
National Advisory Committees;  
National Executive member;  
National Conference Delegates;  
National JVP and National Treasurer;  
Election to minor offices on Norfolk Executive.

**20th November**  
**2019**  
**6.30pm**

**Extraordinary General Meeting**  
**The Cottage**  
**Thorpe St Andrew NR7 OJD**

Agenda:  
Nominations for General Secretary

**15th January 2020**  
**4pm**

**General Meeting**  
**Stalham High School**  
**Brumstead Road**  
**Stalham NR12 9DG**

Agenda:  
Members' Questions  
Nominations for:  
National Executive member;  
Delegates to National Conference 2020;  
National Advisory Committees.

**20th May 2020**

**Annual General Meeting**  
**Venue to be confirmed**

Check [www.norfolknasuwt.co.uk](http://www.norfolknasuwt.co.uk)

Agenda:  
Members' Questions  
Notification of election results to the Norfolk Executive  
Nominations for National Advisory Committees

Please check [www.norfolknasuwt.co.uk](http://www.norfolknasuwt.co.uk) to confirm dates and venues

## Other important dates

**17th January**  
**2020**

Last date for return of National Conference Representatives' nomination form to: [annualconference@mail.nasuwt.org.uk](mailto:annualconference@mail.nasuwt.org.uk) or printed and returned to Central Administration, NASUWT, Hillscourt Education Centre, Rose Hill, Rednal, Birmingham B45 8RS

**10th April 2020**

Last date for submission of proposed changes to the Association rules to the Secretary.

**10th—13th April**  
**2020**

**NASUWT National Conference**  
**ICC Birmingham**

**22nd April 2020**

Last date for submission of nominations for the election of Vice President, Secretary, Treasurer and Executive of the Norfolk Association which should be in writing to the President supported by a proposer and a seconder who are also members of the Norfolk Association

**Please make sure you keep paying your membership subscription as we will only be able to support you if you are paid-up at the time an issue arises.**

**WESLEYAN** | *we are all about you*

**Financial advice for teaching professionals and partners across Norfolk**

Retirement Planning  
Savings & Investments  
Mortgages  
Protection

Email Mr Chris Adams,  
Financial Consultant, at  
[chris.adams@wesleyan.co.uk](mailto:chris.adams@wesleyan.co.uk)  
Direct line – 07818 011320



For support and advice ring 03330 145550 or email [advice@mail.nasuwt.org.uk](mailto:advice@mail.nasuwt.org.uk)

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